

PAUL CHRISTIANSEN – CONDENSED CV

QUALIFICATIONS

- Bachelor of Arts (Massey University, New Zealand),
- Diploma in Industrial Relations (Victoria University, Wellington, New Zealand),
- PRINCE2 certification – (APMG, UK)
- NEBOSH International Cert in Occupational Health and Safety (UK)
- APMG Change Management Certification (UK)

SKILLS and EXPERIENCE

Health and safety

- Consultancy management
- IT system design and implementation
- Gap analysis
- Strategy development
- Policy and procedures development and implementation
- Functional leadership of health safety and wellbeing
- Implementing governance and reporting process - to provide statutory oversight.
- Providing audit, incident management and investigation services
- Delivery of consultancy and advisory services

Human resources

- Leadership of HR teams
- Development of HR strategy
- Recruitment
- Employee relations; contract negotiation, disputes and performance management.
- Remuneration
- Employee communications
- Training and development
- HR and Payroll systems development and implementation

Aviation

- Operations management
- Economic analysis and Cost Benefit Analysis
- Aviation regulatory expertise
- Operational concept validation
- Aviation charges
- ANS business planning
- ANS performance measurement
- ANS Technology planning and assessment
- Airport master planning
- Single European Skies

Project management

- Governance stakeholder alignment / management
- Defining the project mandate / establishing project methodologies and structures
- Team leadership
- Strong analytical skillset, benefits mapping, solutions evaluation
- Planning and managing project deployment
- Monitoring and reporting.
- Managing risk/ issues

Change management

- Defining deliverables, roles, critical dependencies, change issues and strategies.
- Creating a Change Impact Assessment - identifying who is impacted and the nature of that impact.
- Manage development of support materials; process documentation / procedures, templates, training / guidance material.
- Provide coaching and guidance / facilitation for line management and project teams.
- Assess and monitor change readiness, and engagement and adoption.
- Managing the impacts and outcomes and changes to business processes, people and support systems including IT.
- Develop and deliver effective communications, delivering workshops.

ORGANISATIONS

- ABANO HEALTHCARE (LUMINO AND MAVEN)
- ACC
- AIRPORTS GROUP LIMITED
- AIRWAYS INTERNATIONAL
- AIRWAYS NZ
- BOSNIA ANSP
- BUILDING RESEARCH NZ - BRANZ
- BUPA
- CENTRAL TRANSPORT
- CHEP
- CONTACT ENERGY
- CROATIA CONTROL
- DASL (CONSTRUCTION)
- DUBAI AIRPORTS
- ELANCO
- EUROCONTROL
- EUROPEAN COMMISSION
- HELIOS TECHNOLOGY (UK)
- HUTT VALLEY HIGH SCHOOL
- ICELAND TECHNOLOGY SERVICES
- MARITIME NZ
- MCKENZIE INSTITUTE INTERNATIONAL
- MERCURY ENERGY
- MINISTRY OF PRIMARY INDUSTRIES (MPI)
- MITSUBISHI MOTORS
- NASHVILLE TENNESSEE (EDINBURGH)
- NEIGHBOURHOOD CONSTRUCTION
- NZ MEAT INDUSTRY ASSOCIATION (NZMIA)
- NZ TRANSPORT AGENCY
- OPUS INTERNATIONAL
- PALLADIUM (CONSTRUCTION)
- QESHM INTERATIONAL AIRPORT DEVELOPMENT
- RESCARE HOMES TRUST
- RESERVE BANK OF NZ
- RESTAURANT BRANDS LTD
- SECURO
- SELWYN FOUNDATION
- SESAR
- SUMMERSET
- SUMMERSET
- TAYLOR ESTATE
- NEIGHBOURHOOD NORTH DEVELOPMENT
- UTAPOA AIRPORT DEVELOPMENT
- VAN DER WEAL
- VIP PACKAGING
- WINSLAND (UK)
- WINSLAND NZ
- WL HUTCHINSON
- - PLUMBERS & DRAINLAYERS
- WORKSAFE